

Covid-19 Regulatory Update

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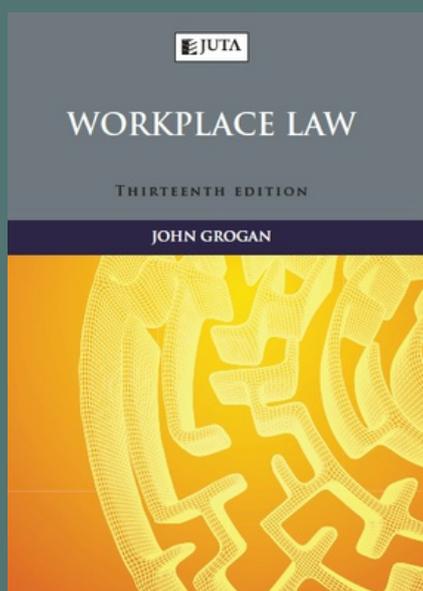
Covid-19 Regulatory Update: 18 June 2020

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Index to Covid-19 regulations and notices: <https://juta.co.za/covid-19-legislation-update/2020/05/21/index/>

New: Thirteenth edition Workplace Law by John Grogan



The thirteenth edition of the well-known *Workplace Law* by John Grogan will be available soon.

The publisher's website provides the following information on the book:

"First published in 1996, *Workplace Law* has become one of the most widely used and frequently quoted text books on South African labour law. This 13th edition has been revised and supplemented to incorporate the latest case law, as well as the latest amendments to labour legislation.

Workplace Law provides a complete overview of issues that have arisen and are likely to arise on the shop floor, in court and in arbitration proceedings – from unfair labour practices, through employment equity, dismissal and collective bargaining, to strikes. Students, HR and IR practitioners, lawyers, employers, employees and trade union officials will find this updated, comprehensive and reliable work a convenient and indispensable guide to a complex and fascinating area of law. *Workplace Law* is also available in electronic form in Juta's Labour Law Library, where it is updated quarterly."

The printed edition can be pre-ordered from our Book Supply Service. The price is R895.00 including Vat but excluding delivery. Email books@lexinfo.co.za to order your copy.

CONFIRMED CASES

Media Comment

Fokazi, Sipokazi. We are already overwhelmed by Covid-19: WC health care workers.

2020 Jun 18 TimesLive

“Bodies are piling up in a small room that doubles as a makeshift mortuary in one of Cape Town’s district hospitals, said an emergency nurse working there. ...Fika, who deals with unconfirmed cases of Covid-19, fears contracting the virus as his protective gear comprises only a surgical mask, gloves and a plastic apron. N95 masks are reserved for doctors and staff in Covid-19 wards. For the past few weeks, this father of three had been working “non-stop”, without breaks for tea or lunch, to fill in for his colleagues who were either hospitalised or quarantined because of Covid-19.

<https://www.timeslive.co.za/news/south-africa/2020-06-18-we-are-already-overwhelmed-by-covid-19-wc-health-care-workers/>

Report

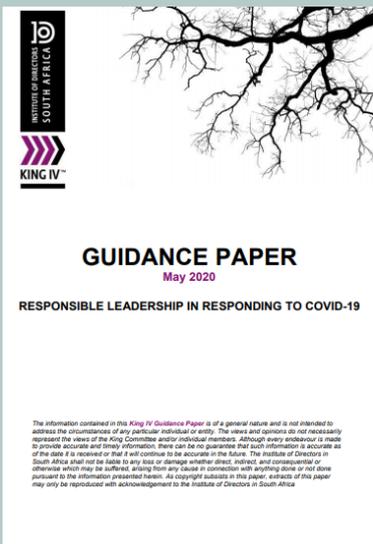
National Institute for Communicable Diseases. Latest confirmed cases of Covid-19 in South Africa (16 June 2020). 17 June 2020.

<https://www.nicd.ac.za/latest-confirmed-cases-of-covid-19-in-south-africa-16-june-2020/>

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CORPORATE GOVERNANCE

Guidance Paper



Institute of Directors South Africa. King IV. Guidance Paper. Responsible leadership in responding to Covid-19. May 2020.

“Key points for governing bodies to learn from this guidance are:

- Governing bodies and management should be guiding their organisations through this crisis, and
- beyond, in a collaborative manner.
- Even though this is the time for measured insight, foresight is critical.
- COVID-19 offers opportunities to reinvent, rescale and reposition.
- Experienced governing body members need to leverage their years of experience and assist in
- applying seasoned judgment with the governing body collective.”

<https://cdn.ymaws.com/www.iodsa.co.za/resource/collection/04630F89-33B7-43E7-82B3-87833D1DC2E3/King Committee Guidance in response to Covid19.pdf>

The information contained in this King IV Guidance Paper is of a general nature and is not intended to address the circumstances of any particular individual or entity. The views and opinions do not necessarily represent the views of the King Committee and/or individual members. Although every endeavour is made to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is published or that it will continue to be accurate in the future. The Institute of Directors in South Africa shall not be liable to any loss or damage whether direct, indirect, and consequential or otherwise which may be suffered arising from any decision in connection with anything done or not done pursuant to the information presented herein. As copyright subsists in this paper, extracts of this paper may only be reproduced with acknowledgement to the Institute of Directors in South Africa.

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EDUCATION

Media Comment

School hygiene guidelines published.

2020 Jun 18 Legalbrief

“Guidelines published yesterday on ‘maintaining hygiene’ in schools during the Covid-19 epidemic use plain English and illustrations to explain measures included in last month’s ministerial directive, which was issued in anticipation of a phased reopening of the basic education sector under lockdown level three – and amended on 1 June.”

Report (**subscription required**) available at <https://legalbrief.co.za/login/?next=/diary/legalbrief-today/policy-watch/covid-19-crisis-school-hygiene-guidelines-published/>

Guidelines available at [DBE Guidelines for schools on maintaining hygiene during Covid-19 pandemic](#)

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HAIRDRESSING AND PERSONAL CARE INDUSTRY

Media Comment

Level 3 lockdown: Joy as Ramaphosa reopens beauty bars and hairdressers.

2020 Jun 17 IOL

“President Cyril Ramaphosa has announced that personal care services - such as beauty bars and hair salons will be allowed to reopen under strict safety conditions. However, it is not known when this will be as the president said a date had yet to be decided.”

<https://www.iol.co.za/news/politics/level-3-lockdown-joy-as-ramaphosa-reopens-beauty-bars-and-hairdressers-49516850>

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FINANCIAL SECTOR

Joint Communication

Financial Sector Conduct Authority, the Prudential Authority and the National Payment System Department of the South African Reserve Bank. Joint Communication 7 of 2020. Precautionary measures by financial institutions and payments institutions to limit the spread of the coronavirus disease (COVID-19) pandemic. 17 June 2020.

The Financial Sector Conduct Authority, the Prudential Authority and the National Payment System Department of the South African Reserve Bank, today publish this Joint Communication which sets out measures to be taken by financial institutions and payment institutions when performing financial services and services relating to the national payment system in the Schedule.

<https://www.resbank.co.za/Lists/News%20and%20Publications/Attachments/10015/Joint%20Communication%207%20of%202020.pdf>

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LOCKDOWN

Media Comments

FF Plus asks court to find Act invalid.

2020 Jun 18 Citizen

“The urgent court application by the Freedom Front Plus (FF Plus) challenging the constitutionality of the Disaster Management Act was heard in the Pretoria yesterday.

The party is requesting the court to declare section 23(8) of the Act unconstitutional and invalid. It is under this Act that the government implemented a nationwide lock-down to curb the spread of the disease.”

<https://www.pressreader.com/south-africa/the-citizen-gauteng/20200618/281586652847412>

Restaurants, casinos, cinemas, non-contact sports are back – Ramaphosa.

2020 Jun 17 IOL

“President Cyril Ramaphosa has announced that sit-in restaurants, accredited hotels, cinemas, theatres, casinos, personal care services and non-contact sports including cricket, golf and tennis, are to be reopened.

The return of hotels will not include AirBnB services, he said.

This will allow more than 500 000 people to return to work after more than three months since they were barred from operating in March.”

<https://www.iol.co.za/news/politics/restaurants-casinos-cinemas-non-contact-sports-are-back-ramaphosa-49512279>

Speeches

The Presidency. Address by President Cyril Ramaphosa on South Africa’s response to the Coronavirus Pandemic, 17 June 2020.

<https://www.gov.za/speeches/president-cyril-ramaphosa-south-africa%E2%80%99s-response-covid-19-coronavirus-pandemic-17-jun-2020>

Presidency. President Cyril Ramaphosa at the virtual extraordinary China-Africa Summit on solidarity against COVID-19, 17 June 2020.

<https://www.gov.za/speeches/president-cyril-ramaphosa-virtual-extraordinary-china-africa-summit-solidarity-against>

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TAXATION

Government Gazette

Disaster Management Tax Relief Administration Bill, 2020

The Bill provides for tax measures in order to assist with alleviating cash flow burdens on tax compliant micro and small to medium sized businesses arising as a result of the COVID-19 pandemic and measures taken under the Disaster Management Act, 2002; to provide for the employees' tax treatment of donations to the Solidarity Fund; to provide for a change in the value-added tax category of vendors to effect monthly returns and refunds and to provide for matters connected therewith.

Publication of explanatory summary.

GN674 GG 43443 p3 17Jun2020

http://www.gpwonline.co.za/Gazettes/Gazettes/43443_17-06_SARS.pdf

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TRADE AND INDUSTRY

Media Comments

How restaurants expect to operate under 'advanced' level 3 lockdown.

2020 Jun 17 BusinessTech

"The Restaurant Association of South Africa (Rasa) estimates that restaurants employ around 800,000 people in South Africa, with these employees being some of the hardest hit in South Africa.

Speaking in an interview with 702 on Wednesday (17 June), Rasa chief executive officer Wendy Alberts said that an announcement from the government is desperately needed."

<https://businesstech.co.za/news/business/408447/how-restaurants-expect-to-operate-under-advanced-level-3-lockdown/>

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