

Live broadcasts!

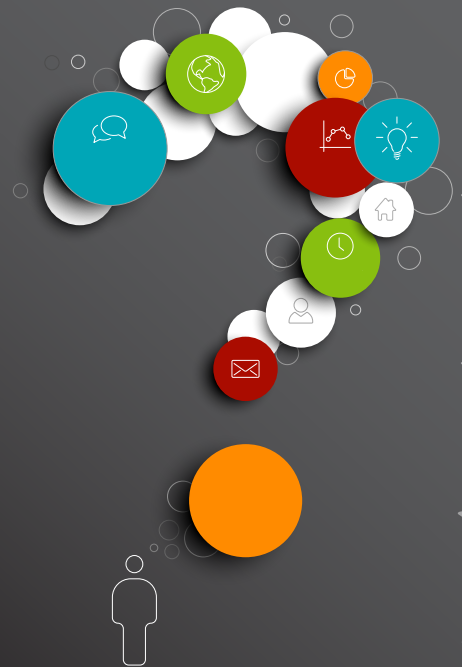


THE **FOURTH** LIST OF ISSUES

TO BE CONSIDERED DURING THE UPCOMING
SOUTH AFRICAN LABOUR LAW REPORTS'
36TH ANNUAL SEMINAR

THE FOURTH LIST OF ISSUES

TO BE CONSIDERED DURING THE UPCOMING
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- The rights of individuals during a retrenchment exercise
- Section 77(3) of the BCEA: employee entitled to bring an unlawful dismissal claim before the labour court as well as an unfair dismissal claim before the CCMA, arising from the same set of facts
- Interpreting an employee's contract of employment to determine a retirement age
- Business rescue
- Lockout principles
- Contempt of court proceedings
- Automatic archiving of a matter upon expiry of time limit
- Employer's unilateral abandonment of a disciplinary enquiry midstream contrary to the contractual right to a formal disciplinary enquiry
- The enforcement of compliance orders and written undertakings obtained prior to 1 January 2019
- CCMA's jurisdiction to arbitrate an unfair discrimination dispute that arose prior to the date of the amendments to the EEA, namely, 1 August 2014
- Principle of competent verdict: if the evidence does not prove the specific misconduct cited in the charge sheet but proves a related charge, then the employee may be found guilty of the related charge (the so-called competent verdict) subject to the general principle that the employee should not be prejudiced