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Our ref: We care (1)
Your ref: We care (1)
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Open letter to the employee relations, labour law, human resources and organisational development community

South African Labour Law Reports ('SALLR') Covid-19 Relief Package

2020 is turning out to be unlike any other year our generation has experienced!

We are facing social, economic, financial and safety and health issues like never before. How do we survive these troubling times? The short answer is to care for one another and be flexible enough to adapt.

In essence, there are two ways to care for one another. One is to say it and mean what you say. The other is to take action – the SALLR team is doing both.

Since the beginning of the lockdown on 26 March until 1 June, when alert level 3 kicked in and opened up the larger part of the economy, the SALLR team offered free advice in respect of all COVID-19 related issues to every single person who phoned and replied to every single email received. And then we provided research, drafting, policies and procedures, virtual meetings, etc for free.

Every year, the SALLR team compiles an analysis and update of the latest developments during the preceding 12 months and presents same during an annual seminar. This year, we will be presenting the SALLRs' 36th annual seminar. But, we now face unique challenges. Being caught up in alert levels of the lockdown, facing social distancing and making conferences virtually impossible, have forced us to adjust to these challenges. Our new normal will be live broadcasting and our virtual exhibition platform will be the place to mingle and network.

We also appreciate that our delegates will need to navigate tough financial times and this has prompted us to design an SALLR COVID-19 relief package. The main contributors to this



package, available to every single delegate this year, are the shareholders of SALLR, the SALLR team and the entire SALLR supply chain, from researchers and publishers to broadcasting producers. It is of importance to mention that every single member of the SALLR team is contributing 50% of their monthly remuneration from now until the end of September to this relief package.

The SALLR COVID-19 relief package entails that, this year, every single delegate to the SALLRs' 36th annual seminar will be subsidised by R1 590.00. This means that this year the seminar fee per delegate is R2 400.00, excluding VAT. We are of the opinion that there is no better way to prepare for all the challenges facing you currently and in the post-lockdown environment than to attend this premier event.

Another challenge that the SALLR COVID-19 relief package is addressing head on is the lack of time currently being experienced by everyone. Delegates simply do not have the time to attend a full day seminar. We have therefore included in the seminar fee, at no further cost, the option to split your attendance to this year's annual seminar over three live broadcast sessions.

Kindly also note that those SALLR delegates who have already paid for the seminar will shortly be contacted in order to arrange refunds.

The SALLR team is there for you.

Kind regards



Brian van Zyl
Chief architect of the SALLR

