

ANNEXURE 13

COVID-19 SUMMARY OF RETURN TO WORK CONSIDERATIONS

The following is a summary of what the employer should consider when formulating return to work policies and procedures and implementing same:

Risk assessment

1. Identification of exposure levels
2. Identification of 'high contact' activities
3. Identification of vulnerable workers and special measures for their protection, including protection against unfair discrimination or victimisation

Engineering controls

4. Ventilation
5. Physical barriers
6. Adaption of workstations to increase social distancing

Administrative controls

7. Screening/reporting of systems/sick leave
8. Minimising contact
9. Rotation and shift work
10. Work at home strategies
11. Communication and information strategies
12. Role of health and safety committees and representative(s)
13. Education and training
14. Reporting of instances for regulatory purposes
15. Reporting of incidents for purpose of public health, contact tracing, screening, testing and surveillance

Health and safe working practices

16. Disinfectant, sanitisers and personal hygiene

PPE

17. Masks, gloves, facial shields, etc

Provision of safe transport for employees

18. Personal hygiene
19. Social distancing
20. Arrangements to minimise exposure associated with communicating
21. Cloth masks (if commuter)
22. PPE (driver/conductor of employer-provided transport)

