

# NEW CCMA RULES

## HALF-DAY WORKSHOP

you won't  
*survive*  
without this



### THE NEW CCMA RULES ARE EFFECTIVE FROM 1 JANUARY 2019

The workshop incorporates into the text of the new CCMA rules the following:

- the relevant provisions of the LRA Amendment Act 2018, effective from 1 January 2019
- the relevant provisions of the National Minimum Wage Act 2018, effective from 1 January 2019
- the relevant provisions of the Basic Conditions of Employment Amendment Act 2018, effective from 2 January 2019
- relevant case law handed down from 1 April 2015 to 31 December 2018

*Reservation Enquiries: Taryn van der Merwe*

Tel: (041) 373 4322 • Email: [pa@vanzyrudd.co.za](mailto:pa@vanzyrudd.co.za) • [www.sallr.co.za](http://www.sallr.co.za)  South African Labour Law Reports

Section 115(1)(e) of the LRA requires the CCMA to review its rules at least every second year. The rules that came into effect on 1 April 2015 were thus due for review and/or amendment. A task team was established by the CCMA to review such rules. It took into account the various statutory amendments effective from 1 and 2 January 2019 as well as relevant case law developments. Written submissions received from various interested parties, specifically the South African Society of Labour Law, the Law Society of South Africa, Casual Workers Advice Office and practitioners were also taken into account. The explanatory memorandum attached to such rules furthermore highlights the following:

- ✓ the amendments were effected to 'close gaps' posing challenges for users, the courts, the CCMA and commissioners
- ✓ case law was considered in an effort to address concerns raised by the courts in respect of CCMA awards
- ✓ an alignment took place with various widely-accepted legal principles

## WHO SHOULD ATTEND?

**Anybody who utilises the services of the CCMA, including the following:**

- human resources and industrial relations practitioners
- CCMA officials
- trade unions
- employers' organisations
- attorneys
- advocates
- candidate attorneys

## WHEN AND WHERE?

DATE	CITY	VENUE
Monday, 1 April 2019	Bloemfontein	Kopano Nokeng Conference Centre
Tuesday, 2 April 2019	East London	East London International Convention Centre
Wednesday, 3 April 2019	Port Elizabeth	Protea Marine Hotel
Thursday, 4 April 2019	Johannesburg	Birchwood Hotel
Tuesday, 9 April 2019	Durban	Coastlands Umhlanga Hotel and Convention Centre
Wednesday, 10 April 2019	Johannesburg	The Maslow, Sandton
Thursday, 11 April 2019	Pretoria	Time Square
Monday, 15 April 2019	Cape Town	Table Bay

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## IMPORTANT TIMES

Registration:	07h15 – 08h00
Tea, coffee and refreshments:	07h15 – 08h00
First session:	08h00 – 10h15
Tea and coffee break:	10h15 – 10h45
Second session:	10h45 – 12h50
Concluding comments:	12h50 – 13h00
End of workshop:	13h00

## WHO IS THE PRESENTER?

Dr Brian van Zyl is the co-author of various publications, which include the following: *The Final Codes on Broad-Based Black Economic Empowerment: An Analysis*, Part 1 and Part 2, *The Business of Restructuring* and *Guide to the CCMA Rules*, 1st and 2nd editions. Brian has been the presenter of *The South African Labour Law Reports* seminar since 1990. He has recently written *Changes to Employment Laws*. His latest publication titled *CCMA Rules Including Rules of Various Courts* was launched towards the end of 2018 and is currently turning out to be a best seller. Brian also regularly practices in the labour courts and the CCMA.

## REGISTRATION FEES?

- ✓ Fees include free parking
- ✓ The fee for one delegate is R2 600 + VAT at 15%
- ✓ A discount for multiple delegates from one organisation may be requested by contacting Taryn van der Merwe on 041 373 4322 or [pa@vanzyrudd.co.za](mailto:pa@vanzyrudd.co.za).



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**REGISTRATION FORM FOR THE NEW CCMA RULES WORKSHOP**

**Post/E-mail/Fax to:** Van Zyl, Rudd and Associates SA (Pty) Ltd  
 P O Box 12758  
 Centrahil 6006

**Enquiries:** Taryn van der Merwe  
 Tel: 041-373 4322 • Fax: 041-373 4323  
 E-mail: pa@vanzylrdudd.co.za

**NOTE:**

**NOTE: UPON RECEIPT OF THE COMPLETED REGISTRATION FORM BY VZR, THE WORKSHOP FEE PER DELEGATE WILL IMMEDIATELY BE DUE AND PAYABLE.**

**NOTE: SHOULD A DELEGATE REGISTER FOR THE WORKSHOP AND NOT BE ABLE TO ATTEND, FOR WHATEVER REASON, SUCH CANCELLATION MUST BE IN WRITING AND RECEIVED BY VZR AT LEAST 15 CALENDAR DAYS BEFORE THE DATE OF THE WORKSHOP. IF SUCH CANCELLATION CONDITIONS ARE NOT MET, THE DELEGATE WILL BE HELD LIABLE FOR THE FULL WORKSHOP FEE.**

**REGISTRATION FEES (Inclusive of VAT and free parking): 1 Delegate: R2 990.00**

<input type="checkbox"/> <b>BLOEMFONTEIN</b> <b>KOPANO NOKENG COUNTRY LODGE</b> MONDAY, 1 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	<input type="checkbox"/> <b>EAST LONDON</b> <b>INTERNATIONAL CONVENTION CENTRE</b> TUESDAY, 2 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	<input type="checkbox"/> <b>PORT ELIZABETH</b> <b>PROTEA MARINE HOTEL</b> WEDNESDAY, 3 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....
<input type="checkbox"/> <b>JOHANNESBURG</b> <b>BIRCHWOOD HOTEL</b> THURSDAY, 4 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	<input type="checkbox"/> <b>DURBAN</b> <b>COASTLANDS UMHLANGA HOTEL</b> TUESDAY, 9 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	<input type="checkbox"/> <b>JOHANNESBURG</b> <b>THE MASLOW, SANDTON</b> WEDNESDAY, 10 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....
<input type="checkbox"/> <b>PRETORIA</b> <b>TIME SQUARE</b> THURSDAY, 11 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	<input type="checkbox"/> <b>CAPE TOWN</b> <b>TABLE BAY</b> MONDAY, 15 APRIL 2019 FULL NAME OF DELEGATE(S) 1. .... 2. .... 3. .... 4. ....	

KINDLY INSERT YOUR VAT NUMBER IN RESPECT OF INVOICING:

Banking details of Van Zyl, Rudd and Associates SA (Pty) Ltd: ABSA - Newton Park - Account No: 40 8094 0399  
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**KINDLY COMPLETE THE FOLLOWING SO THAT VZR WILL BE ABLE TO ISSUE THE RELEVANT INVOICE AND STATEMENT:**

Organisation: ..... Postal address: .....

ID no: ..... Company reg no: .....

Relevant order no: .....

Postal code: ..... Tel: ..... Fax: .....

Contact person name and surname: .....

E-mail address of delegate(s): .....

Name and surname of person responsible for payment of this account: .....

Email address and landline of person responsible for the payment of this account: .....

Date: ..... Name and surname: ..... Signature: .....